

Friends of Turnbull NWR Volunteer Service Agreement - Year _____

Personal Information

Name _____
Address _____ City/State _____
Telephone _____ Email _____

Emergency contact:

Name _____
Phone _____

Age: ___under 15 ___15-18 ___19-25 ___26-35 ___36-54 ___55 and older

Parental Consent for Volunteer Under Age 18 Parent or Legal Guardian name _____ Address: _____ Phone/email: _____ Date: _____

Previous Experience/Skills

Type to enter text

Interests and Availability

- ___ Nature Store Vol. ___ Hospitality ___ Technology
- ___ EnvironEd Program ___ Guided Hike ___ Advocacy/Outreach
- ___ Tree Planting Activity ___ Newsletter ___ Bookkeeping
- ___ Survey work ___ Board member ___ Finance Committee

FOTNWR Mission: The Friends of Turnbull National Wildlife Refuge is a nonprofit organization that supports the mandate of the refuge to protect and enhance wildlife and their habitats through education, research, habitat preservation and restoration, and compatible public uses.

FOTNWR Membership ___ yes ___ No

Please read this form carefully and be aware that by signing it you will be waiving and releasing any and all claims for potential injuries and property damage arising from participation in any volunteer activity/ies.

In consideration of my participation in volunteer activities (planting days), serving to greet visitors and complete sales in the Friends of Turnbull NWR Nature Store, or assisting with environmental education walks on the Refuge, I acknowledge that I understand the physical nature and that I am qualified, in good health and in proper physical condition, to participate in such activities. I further recognize and acknowledge that all physical activities involving hiking, or potential body contact with rocks, native vegetation, insects, or wildlife are hazardous recreational activities and have substantial risks of injury which may result in permanent disability, paralysis, and/or death. I fully accept and expressly assume all such risks and responsibility for injury, losses, costs and damages I incur as a result of my voluntary participation in such activities.

I hereby acknowledge that I have carefully read this "waiver and release" and fully understand that it is a release of liability. I expressly agree to release and discharge **The Friends of Turnbull National Wildlife Refuge** and all of its affiliates, managers, members, agents, attorneys, volunteers, heirs, representatives, predecessors, successors and assigns, from any and all claims or causes of action and I agree to voluntarily give up or waive any right that I otherwise have to bring a legal action against **The Friends of Turnbull National Wildlife Refuge** for personal injury or property damage.

I agree that this Release shall be governed for all purposes by Washington law, without regard to any conflict of law principles. This Release supersedes any and all previous oral or written promises or other agreements.

THIS AGREEMENT was entered into at arm's-length, without duress or coercion, and is to be interpreted as an agreement between two parties of equal bargaining strength. Both Participant, _____ and The Friends of Turnbull National Wildlife Refuge agree that this agreement is clear and unambiguous as to its terms, and that no other evidence shall be used or admitted to alter or explain the terms of this agreement, but that it will be interpreted based on the language in accordance with the purposes for which it is entered into.

Signature _____

Date: _____

Send to Friends of Turnbull NWR, PO Box 294, Cheney, WA 99004 or
activities@fotnwr.org